



IMPORTANT NOTICE

February 24, 2026

To: Holders of Monadelphous

Re: Cash Dividend - **Approximate Rate**

Security Name: Monadelphous

Country of Incorporation: AUSTRALIA

CUSIP: 608874103

Ratio (Local Shares:DRs): 1:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Mar 06, 2026	Mar 06, 2026
Payable Date:	Mar 27, 2026	Apr 13, 2026
Approximate Exchange Rate:	0.7083	
Interim Dividend: Tax exempt	<u>AUD0.49</u>	
Gross Dividend Total:	<u>AUD0.49</u>	USD0.347067
Dividend Fee:		USD0.069413
Withholding Rate: 0.00%		<u>USD0.0</u>
Net Dividend Rate:		<u>USD0.277654</u>

Should you have any questions regarding this matter, please contact us at  
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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