



IMPORTANT NOTICE

March 27, 2026

To: Holders of EBOS Group

Re: Cash Dividend - **Final Rate**

Security Name: EBOS Group

Country of Incorporation: NEW ZEALAND

CUSIP: 278727102

Ratio (Local Shares:DRs): 2:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Mar 06, 2026	Mar 09, 2026
Payable Date:	Mar 27, 2026	Apr 13, 2026
Exchange Rate:	0.5743	
Supplementary Dividend: Taxable	NZD0.02514706	
Interim Dividend: Tax exempt	NZD0.1425	
Interim Dividend: Taxable	<u>NZD0.4275</u>	
Gross Dividend Total:	NZD0.59514706	USD0.683585
Dividend Fee:		USD0.07
Withholding Rate: 15.00%		<u>USD0.077987</u>
Net Dividend Rate:		<u>USD0.535598</u>

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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