



IMPORTANT NOTICE

February 25, 2026

To: Holders of Novonesis (Novozymes) B

Re: Cash Dividend - **Approximate Rate**

Security Name: Novonesis (Novozymes) B

Country of Incorporation: DENMARK

CUSIP: 670108109

Ratio (Local Shares:DRs): 1:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Mar 25, 2026	Mar 25, 2026
Payable Date:	Mar 26, 2026	Apr 10, 2026
Approximate Exchange Rate:	6.3463	
Interim Dividend: Taxable	<u>DKK4.25</u>	
Gross Dividend Total:	<u>DKK4.25</u>	USD0.669681
Dividend Fee:		USD0.07
Withholding Rate: 27.00%		<u>USD0.180814</u>
Net Dividend Rate:		<u>USD0.418867</u>

Should you have any questions regarding this matter, please contact us at  
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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