



IMPORTANT NOTICE

February 27, 2026

To: Holders of Worley Limited

Re: Cash Dividend - **Approximate Rate**

Security Name: Worley Limited

Country of Incorporation: AUSTRALIA

CUSIP: 98161Q101

Ratio (Local Shares:DRs): 1:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Mar 05, 2026	Mar 09, 2026
Payable Date:	Apr 02, 2026	Apr 17, 2026
Approximate Exchange Rate:	0.7109	
Interim Dividend: Tax exempt	<u>AUD0.25</u>	
Gross Dividend Total:	<u>AUD0.25</u>	USD0.177725
Dividend Fee:		USD0.0355
Withholding Rate: 0.00%		<u>USD0.0</u>
Net Dividend Rate:		USD0.142225

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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