



IMPORTANT NOTICE

March 3, 2026

To: Holders of Glanbia

Re: Cash Dividend - **Approximate Rate**

Security Name: Glanbia

Country of Incorporation: IRELAND

CUSIP: 376788105

Ratio (Local Shares:DRs): 5:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Mar 20, 2026	Mar 20, 2026
Payable Date:	May 01, 2026	May 11, 2026
Approximate Exchange Rate:	1.1679	
Interim Dividend: Taxable	<u>EUR0.2567</u>	
Gross Dividend Total:	<u>EUR0.2567</u>	USD1.498999
Dividend Fee:		USD0.02
Withholding Rate: 0.00%		<u>USD0.0</u>
Net Dividend Rate:		USD1.478999
Tax Relief Fee (if applicable):		USD 0.01
Other applicable Tax Withholding Rates:Net Rates:		0.00% :1.468999 / 25.00% :1.104249

Should you have any questions regarding this matter, please contact us at  
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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