



IMPORTANT NOTICE

April 22, 2026

To: Holders of PageGroup plc

Re: Cash Dividend - **Approximate Rate**

Security Name: PageGroup plc

Country of Incorporation: UNITED KINGDOM

CUSIP: 69554G109

Ratio (Local Shares:DRs): 2:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	May 15, 2026	May 15, 2026
Payable Date:	Jun 17, 2026	Jul 07, 2026
Approximate Exchange Rate:	1.3521	
Interim Dividend: Tax exempt	<u>GBP0.0321</u>	
Gross Dividend Total:	<u>GBP0.0321</u>	USD0.086804
Dividend Fee:		USD0.01736
Withholding Rate: 0.00%		<u>USD0.0</u>
Net Dividend Rate:		<u>USD0.069444</u>

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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