



IMPORTANT NOTICE

June 24, 2026

To: Holders of Ricoh

Re: Cash Dividend - **Final Rate**

Security Name: Ricoh

Country of Incorporation: JAPAN

CUSIP: 765658307

Ratio (Local Shares:DRs): 1:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Mar 31, 2026	Mar 31, 2026
Payable Date:	Jun 24, 2026	Jul 06, 2026
Exchange Rate:	162.0935	
Interim Dividend: Taxable	<u>JPY20.0</u>	
Gross Dividend Total:	JPY20.0	USD0.123385
Dividend Fee:		USD0.024677
Withholding Rate: 10.00%		<u>USD0.012338</u>
Net Dividend Rate:		USD0.08637
Tax Relief Fee (if applicable):		USD 0.01
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.088708 / 5.00% :0.085039 7.00% :0.083571 / 10.00% :0.08137 12.50% :0.079485 / 15.00% :0.0776 15.315% :0.077412 / 20.315% :0.073642 20.42% :0.073513

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at

Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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