IMPORTANT NOTICE

May 26, 2026
To: Holders of Bilfinger SE
Re: Cash Dividend - **Final Rate**

Security Name: Bilfinger SE
Country of Incorporation: GERMANY
CUSIP: 09003Q100
Ratio (Local Shares:DRs): 1:5

	Local Shares	**DRs**
Record Date:	May 22, 2026	May 22, 2026
Payable Date:	May 26, 2026	Jun 15, 2026
Exchange Rate:	1.161	
Interim Dividend: Taxable	EUR2.8	
Gross Dividend Total:	EUR2.8	USD0.65016
Dividend Fee:		USD0.07
Withholding Rate: 26.375%		USD0.17148
Net Dividend Rate:		USD0.40868

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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