



IMPORTANT NOTICE

May 28, 2026

To: Holders of Arcadis - New York Shares

Re: Cash Dividend - **Final Rate**

Security Name: Arcadis - New York Shares

Country of Incorporation: NETHERLANDS

CUSIP: 03923E107

Ratio (Local Shares:DRs): 1:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	May 25, 2026	May 22, 2026
Payable Date:	May 28, 2026	Jun 02, 2026
Exchange Rate:	1.1644	
Interim Dividend: Taxable	<u>EUR1.05</u>	
Gross Dividend Total:	<u>EUR1.05</u>	USD1.22262
Dividend Fee:		USD0.00
Withholding Rate: 15.00%		<u>USD0.183393</u>
Net Dividend Rate:		<u>USD1.039227</u>

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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