



IMPORTANT NOTICE

September 15, 2026

To: Holders of THK CO.

Re: Cash Dividend - **Final Rate**

Security Name: THK CO.

Country of Incorporation: JAPAN

CUSIP: 872434105

Ratio (Local Shares:DRs): 1:2

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Jun 30, 2026	Jun 30, 2026
Payable Date:	Sep 11, 2026	Oct 01, 2026
Exchange Rate:	153.7769	
Interim Dividend: Taxable	<u>JPY96.0</u>	
Gross Dividend Total:	JPY96.0	USD0.31214
Dividend Fee:		USD0.062428
Withholding Rate: 10.00%		<u>USD0.031214</u>
Net Dividend Rate:		USD0.218498
Tax Relief Fee (if applicable):		USD 0.01
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.239712 / 5.00% :0.224105 7.00% :0.217862 / 10.00% :0.208498 12.50% :0.200994 / 15.00% :0.196291 15.315% :0.195708 / 20.315% :0.186301 20.42% :0.185973

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at

Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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