IMPORTANT NOTICE

June 1, 2026
To: Holders of Enea SA
Re: Cash Dividend - **Approximate Rate**

Security Name: Enea SA
Country of Incorporation: POLAND
CUSIP: 29269Y100
Ratio (Local Shares:DRs): 4:1

	Local Shares	**DRs**
Record Date:	Jun 11, 2026	Jun 11, 2026
Payable Date:	Jul 02, 2026	Jul 22, 2026
Approximate Exchange Rate:	3.6227	
Interim Dividend: Taxable	PLN0.56	
Gross Dividend Total:	PLN0.56	USD0.618323
Dividend Fee:		USD0.07
Withholding Rate: 19.00%		USD0.117482
Net Dividend Rate:		USD0.430841

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

PLEASE SEE INVESTOR DISCLOSURE ON LAST PAGE

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BNY may execute DR foreign currency transactions itself or through its affiliates, or the Custodian or the underlying Company may execute foreign currency transactions and pay US dollars to BNY. In those instances where it executes DR foreign currency transactions itself or through its affiliates, BNY acts as principal counterparty and not as agent, advisor, broker or fiduciary. In such cases, BNY has no obligation to obtain the most favorable exchange rate, makes no representation that the rate is a favorable rate and will not be liable for any direct or indirect losses associated with the rate. BNY earns and retains revenue on its executed foreign currency transactions based on, among other things, the difference between the rate it assigns to the transaction and the rate that it pays and receives for purchases and sales of currencies when buying or selling foreign currency for its own account. The methodology used by BNY to determine DR conversion rates is available to registered Owners upon request or can be accessed at https://www.adrbny.com/content/dam/adr/documents/fees-and-disclosures-pdf/drs_foreign_exchange_pricing_disclosure.pdf.
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