IMPORTANT NOTICE

June 23, 2026
To: Holders of Mitie
Re: Cash Dividend - **Approximate Rate**

Security Name: Mitie
Country of Incorporation: UNITED KINGDOM
CUSIP: 60671Y107
Ratio (Local Shares:DRs): 4:1

	Local Shares	**DRs**
Record Date:	Jul 17, 2026	Jul 17, 2026
Payable Date:	Aug 27, 2026	Sep 16, 2026
Approximate Exchange Rate:	1.3228	
Interim Dividend: Tax exempt	GBP0.031	
Gross Dividend Total:	GBP0.031	USD0.164027
Dividend Fee:		USD0.032805
Withholding Rate: 0.00%		USD0.0
Net Dividend Rate:		USD0.131222

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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