



IMPORTANT NOTICE

June 23, 2026

To: Holders of KAO

Re: Stock Dividend - Stock Split (American) - **Final Rate**

DR Name: KAO

Country of Incorporation: JAPAN

CUSIP: 485537401

Ratio (Local Shares:DRs): 1:5

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Jun 30, 2026	Jun 30, 2026
Payable Date:	Jul 01, 2026	Jul 01, 2026
Stock Dividend Rate:	20.0%	20.0% (100% Tax Exempt)
DR Issuance Fee:	-----	USD 0.05
Cash In Lieu Rate:		N/A

Comments: 20% distribution

Addendum: - see below

20% distribution along with ratio change from 5 ADS: 1 Ord to 3 ADS: 1 Ord.

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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