



IMPORTANT NOTICE

June 23, 2026

To: Holders of Pennon

Re: Cash Dividend - **Approximate Rate**

Security Name: Pennon

Country of Incorporation: UNITED KINGDOM

CUSIP: 708326202

Ratio (Local Shares:DRs): 2:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Jul 24, 2026	Jul 24, 2026
Payable Date:	Sep 04, 2026	Sep 24, 2026
Approximate Exchange Rate:	1.3228	
Interim Dividend: Tax exempt	<u>GBP0.2003</u>	
Gross Dividend Total:	GBP0.2003	USD0.529913
Dividend Fee:		USD0.07
Withholding Rate: 0.00%		<u>USD0.0</u>
Net Dividend Rate:		USD0.459913

Should you have any questions regarding this matter, please contact us at  
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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