IMPORTANT NOTICE

July 24, 2026
To: Holders of Ryanair
Re: Cash Dividend - **Approximate Rate**

Security Name: Ryanair
Country of Incorporation: IRELAND
CUSIP: 783513203
Ratio (Local Shares:DRs): 2:1

	Local Shares	**DRs**
Record Date:	Aug 07, 2026	Aug 07, 2026
Payable Date:	Sep 17, 2026	Sep 28, 2026
Approximate Exchange Rate:	1.137	
Final Dividend: Taxable	EUR0.195	
Gross Dividend Total:	EUR0.195	USD0.44343
Dividend Fee:		USD0.02
Withholding Rate: 0.00%		USD0.0
Net Dividend Rate:		USD0.42343
Tax Relief Fee (if applicable):		USD 0.01
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.41343 / 25.00% :0.312572

Addendum: - see below
Subject to shareholder approval at the AGM to be held on September 10, 2026.

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

PLEASE SEE INVESTOR DISCLOSURE ON LAST PAGE

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BNY may execute DR foreign currency transactions itself or through its affiliates, or the Custodian or the underlying Company may execute foreign currency transactions and pay US dollars to BNY. In those instances where it executes DR foreign currency transactions itself or through its affiliates, BNY acts as principal counterparty and not as agent, advisor, broker or fiduciary. In such cases, BNY has no obligation to obtain the most favorable exchange rate, makes no representation that the rate is a favorable rate and will not be liable for any direct or indirect losses associated with the rate. BNY earns and retains revenue on its executed foreign currency transactions based on, among other things, the difference between the rate it assigns to the transaction and the rate that it pays and receives for purchases and sales of currencies when buying or selling foreign currency for its own account. The methodology used by BNY to determine DR conversion rates is available to registered Owners upon request or can be accessed at https://www.adrbny.com/content/dam/adr/documents/fees-and-disclosures-pdf/drs_foreign_exchange_pricing_disclosure.pdf.
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