# IMPORTANT NOTICE

August 3, 2026
To: Holders of Thai Union Group PCL
Re: Cash Dividend - **Approximate Rate**

Security Name: Thai Union Group PCL
Country of Incorporation: THAILAND
CUSIP: 88322X103
Ratio (Local Shares:DRs): 20:1

| | **Local Shares** | **DRs** |
|---|---|---|
| Record Date: | Aug 17, 2026 | Aug 17, 2026 |
| Payable Date: | Aug 28, 2026 | Sep 17, 2026 |
| | | |
| Approximate Exchange Rate: | 33.6021 | |
| Interim Dividend: Taxable | THB0.15 | |
| Interim Dividend: Tax exempt | THB0.25 | |
| Gross Dividend Total: | THB0.4 | USD0.23808 |
| Dividend Fee: | | USD0.047616 |
| Withholding Rate: 10.00% | | USD0.008928 |
| Net Dividend Rate: | | USD0.181536 |

**Addendum: - see below**
***Declared THB 0.40 rate comprised of THB 0.15 under non-BOI privilege and THB 0.25 under BOI privilege***

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

**PLEASE SEE INVESTOR DISCLOSURE ON LAST PAGE**

240 Greenwich Street, 8th Floor West, New York, NY 10286

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