IMPORTANT NOTICE

August 6, 2026
To: Holders of PageGroup plc
Re: Cash Dividend - **Approximate Rate**

Security Name: PageGroup plc
Country of Incorporation: UNITED KINGDOM
CUSIP: 69554G109
Ratio (Local Shares:DRs): 2:1

	Local Shares	**DRs**
Record Date:	Aug 28, 2026	Aug 28, 2026
Payable Date:	Oct 09, 2026	Oct 29, 2026
Approximate Exchange Rate:	1.3476	
Interim Dividend: Tax exempt	GBP0.0146	
Gross Dividend Total:	GBP0.0146	USD0.039349
Dividend Fee:		USD0.007869
Withholding Rate: 0.00%		USD0.0
Net Dividend Rate:		USD0.03148

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

240 Greenwich Street, 8th Floor West, New York, NY 10286

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