



IMPORTANT NOTICE

August 12, 2026

To: Holders of Seek

Re: Cash Dividend - **Approximate Rate**

Security Name: Seek

Country of Incorporation: AUSTRALIA

CUSIP: 81572A105

Ratio (Local Shares:DRs): 2:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Sep 03, 2026	Sep 03, 2026
Payable Date:	Oct 01, 2026	Oct 21, 2026
Approximate Exchange Rate:	0.7061	
Final Dividend: Tax exempt	<u>AUD0.25</u>	
Gross Dividend Total:	AUD0.25	USD0.35305
Dividend Fee:		USD0.07
Withholding Rate: 0.00%		<u>USD0.0</u>
Net Dividend Rate:		USD0.28305

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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