IMPORTANT NOTICE

November 16, 2026
To: Holders of Thales
Re: Cash Dividend - **Approximate Rate**

Security Name: Thales
Country of Incorporation: FRANCE
CUSIP: 883219206
Ratio (Local Shares:DRs): 1:5

	Local Shares	**DRs**
Record Date:	Dec 03, 2026	Dec 01, 2026
Payable Date:	Dec 04, 2026	Dec 29, 2026
Approximate Exchange Rate:	1.106	
Interim Dividend: Taxable	EUR1.05	
Gross Dividend Total:	EUR1.05	USD0.23226
Dividend Fee:		USD0.058065
Withholding Rate: 15.00%		USD0.034839
Net Dividend Rate:		USD0.139356
Tax Relief Fee (if applicable):		USD 0.012
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.162195 / 12.80% :0.133132 15.00% :0.130066 / 25.00% :0.11613

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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