IMPORTANT NOTICE

November 18, 2026
To: Holders of FirstGroup
Re: Cash Dividend - **Approximate Rate**

Please be advised that this distribution has been revised (see Addendum).

Security Name: FirstGroup
Country of Incorporation: UNITED KINGDOM
CUSIP: 33765M107
Ratio (Local Shares:DRs): 1:1

	Local Shares	**DRs**
Record Date:	Nov 27, 2026	Nov 27, 2026
Payable Date:	Dec 29, 2026	Jan 19, 2027
Approximate Exchange Rate:	1.3218	
Interim Dividend: Tax exempt	GBP0.023	
Gross Dividend Total:	GBP0.023	USD0.030401
Dividend Fee:		USD0.00608
Withholding Rate: 0.00%		USD0.0
Net Dividend Rate:		USD0.024321

Addendum: - see below
Revised - DR Payable Date updated from Jan 18, 2027 to Jan 19, 2027.

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

PLEASE SEE INVESTOR DISCLOSURE ON LAST PAGE

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