

March 4, 2013

Books Closed / Open Announcement

ATTENTION: International Research, Sales, Trading and Operations Staff

Hays plc

Symbol: HAYPY
CUSIP Number: 421103102
Exchange: OTC
Ratio: 1 ADR : 10 Ordinary Shares
Country: United Kingdom

Books Closed: 03/11/2013 **Books Open:** 03/12/2013

Transaction	Status	Reason(s)
Issuance	Closed	Dividend Record Date Conflict
Cancellation		

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