

DEPOSITARY RECEIPTS

BOOKS CLOSED / OPEN ANNOUNCEMENT

February 28, 2014

ATTENTION: International Research, Sales, Trading and Operations Staff

Hays plc

Symbol: HAYPY
CUSIP Number: 421103102
Exchange: OTC
Ratio: 1 ADR : 10 Ordinary Shares
Country: United Kingdom

Books Closed: March 07, 2014 **Books Open:** March 11, 2014

<u>Transaction</u>	<u>Status</u>	<u>Reason(s)</u>
Issuance	Closed	Dividend Record Date Conflict

Cancellation

To learn more about ADRs and issuer programs, please call our marketing desks:

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