

February 25, 2022

Hays plc

ATTENTION: International Research, Sales, Trading and Operations Staff

DR Name: Hays
Symbol: HAYPY
CUSIP Number: 421103102
Exchange: OTC
Ratio(DR:ORD): 1 : 10
Country: United Kingdom

<u>Transaction Type</u>	<u>Close Date</u>	<u>Open Date</u>	<u>Close Reason</u>
Issuance	Mar 07, 2022	Mar 08, 2022	Dividend Record Date Conflict

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