



## New Depositary Receipt Announcement

July 18, 2025

### Robot Consulting Co., Ltd.

Robot Consulting is engaged in providing platform service focusing on human resource solutions with an intention to expand into legal technology and the metaverse. The Company's major product is Labor Robot, a cloud-based human resource management system that helps users track employee attendance and sales orders and journalize accounting items. The Company provides information on grant applications with Ministry of Health, Labour, and Welfare for small and medium-sized businesses to enhance their working conditions and employee welfare. The Company also connects users with partners for subsidy applications with Ministry of Economy, Trade, and Industry of Japan for the information technology system installation.

<b>Effective Date:</b>	July 18, 2025
<b>Country of Incorporation:</b>	Japan
<b>Exchange:</b>	NASDAQ Stock Market
<b>Type of ADR Program:</b>	Sponsored - Level III
<b>Ticker Symbol:</b>	LAWR
<b>CUSIP Number:</b>	77106A108
<b>Ratio (DR:ORD):</b>	1 : 1
<b>Underlying Share Description:</b>	Ordinary
<b>Industry Classification:</b>	Software&ComputerSvc
<b>Custodian(s):</b>	MUFG Bank Ltd.

To learn more about DRs, please contact [DRBrokerSolutions@bnymellon.com](mailto:DRBrokerSolutions@bnymellon.com) or visit our website at [adrbny.com](http://adrbny.com).

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