October 7, 2025

Diploma plc – Ratio Change and Stock Distribution
ADS CUSIP: 25455X104
ADS ISIN: US25455X1046
ADS Ticker Symbol: DPMAY
Ratio (ADS: Underlying Shares): 1: 4

BNY, as Depositary, is announcing a ratio change on the Diploma plc American Depositary Receipt ("ADR") program from one (1) American Depositary Shares ("ADS") representing four (4) ordinary shares to a new ratio of four (4) ADSs representing one (1) ordinary share.

The ratio change will occur simultaneously with a 1,500% ADS distribution (15 (fifteen) additional ADS for each 1 (one) ADS held. No fraction of an ADS will be issued. The ordinary shares of Diploma plc will not be affected by the change in the ADS to ordinary share ratio. Only whole ADSs will be issued. BNY will aggregate and attempt to sell any fractional ADSs, if any, and distribute the cash proceeds (net of any taxes, fees and expenses) to ADR holders.

Please note the following:

ADR Record Date: October 21, 2025
ADR Payable Date: October 22, 2025
ADR Distribution Rate: 1,500% Distribution (15 additional ADSs for each 1 ADS held)
Issuance Fee: $0.00
Old ADR Ratio: 1 ADS: 4 Ordinary Shares
New ADR Ratio: 4 ADS: 1 Ordinary Share
ADR Effective Date: October 22, 2025

First day of trading under the new ratio is expected to be October 23, 2025.

Please note: A ratio change may impact the fees payable by DR investors.

BNY's books will be closed for all issuances and cancellation transactions from the close of business October 20, 2025. BNY anticipates that on October 24, 2025, the books will be opened for all issuance and cancellation transactions.

To learn more about DRs, please contact DRBrokerSolutions@bnymellon.com or visit our website at adrbny.com.