

Corporate Action Notice

January 25, 2013

Unbundling (bonus issue) of Sibanye Gold Limited ADSs

Name: Gold Fields Limited

DR CUSIP: 38059T106

DR ISIN: US38059T1060

DR Ticker Symbol: GFI

Ratio (DRs:Underlying Shares): 1:1

The Bank of New York Mellon has been informed by Gold Fields Limited (“Gold Fields”) that the board of directors has resolved to unbundle its wholly owned subsidiary Sibanye Gold Limited (“Sibanye Gold”). Gold Fields will distribute its holding in Sibanye Gold to its shareholders by way of a pro rata distribution to holders as of February 15, 2013. Ordinary shareholders of Gold Fields will receive 1 ordinary share of Sibanye Gold for every 1 ordinary share of Gold Fields.

Simultaneously, Sibanye Gold ADRs will be listed on the New York Stock Exchange therefore holders of Gold Fields as of February 15, 2013 will be entitled to receive a pro-rata distribution of Sibanye Gold ADSs. GFI ADS holders will be entitled to receive 1 new Sibanye ADS for every 4 Gold Fields ADSs held as of February 15, 2013.

Please see below for additional pertinent details:

DR Record Date: February 15, 2013

DR Payable Date: February 20, 2013

Distribution Rate: 1 new Sibanye ADS (CUSIP# 825724206) for every 4 Gold Field ADSs (CUSIP# 38059T106) held.

Each Sibanye Gold ADS will represent Four (4) Sibanye Gold ordinary shares.

Sibanye Gold ticker symbol : “SBGL”.

It is expected that the NYSE will establish “when-issued” trading of Sibanye ADSs beginning on February 11, 2013.

Fractional ADSs of Sibanye Gold will not be issued; BNY Mellon will attempt to sell the shares and distribute cash for the fractional entitlement.

To learn more about Depositary Receipts and issuer programs, please contact our marketing desks:

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