Corporate Action Notice

June 16, 2017

Reverse Stock Split

Compass Group PLC

DR CUSIP: 20449X302 / DR ISIN: US20449X3026

DR Ticker Symbol: CMPGY

Ratio: (DS: Underlying Shares): 1:1

Please be advised that Compass Group PLC has announced a special dividend and a share consolidation of twenty-five (25) new shares for every twenty-six (26) existing shares. The special dividend payment and share consolidation were approved by shareholders at the Annual General Meeting held on June 7, 2017.

As a result, BNY Mellon will effect a reverse stock split on Compass Group PLC the Depositary Receipt ("DR") program. Effective June 27, 2017, DR holders of Compass Group PLC are required on a mandatory basis to surrender their DR(s) for cancellation and exchange their "Old" DRs (CUSIP 20449X302) for "New" DRs (CUSIP 20449X401). DR holders will receive twenty-five (25) "New" Depositary Shares ("DSs") (CUSIP 20449X401) for every twenty-six (26) "Old" DSs (CUSIP 20449X302). Holders of DSs in brokerage accounts will have their DRs automatically exchanged and need not take any action. No fraction of a DS will be issued. BNY Mellon will attempt to sell any fractional DSs and distribute the cash proceeds to DR holders.

Below are the pertinent details:

Effective date: June 27, 2017

Exchange Rate: 25 "New" DSs for every 26 "Old" DS Old CUSIP/Old DR ISIN: 20449X302 / US20449X3026 New CUSIP/ New DR ISIN: 20449X401 / US20449X4016

The special dividend cash distribution was announced separately.

To learn more about Depositary Receipts and issuer programs, please contact our marketing desks:

NEW YORK

LONDON

Ravi Davis Jacek Jankowski
Richard J Maehr Vice President
+ 1 212 815 2267 + 44 207 163 7427

adrdesk@bnymellon.com jacek.jankowski@bnymellon.com

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